

SUSTAINABLE DEVELOPMENT GOALS



SDG 5: GENDER EQUALITY

Al Ain University



جامعة العين
AL AIN UNIVERSITY

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SUSTAINABLE DEVELOPMENT GOAL 5

Encouraging Women in Underrepresented Subjects

University outreach | Collaborative regional and national action

DIRECT RESPONSE: YES - BOTH ROUTES ARE PROVIDED

Al Ain University encourages women to apply for and participate in subjects and professional pathways where they are underrepresented. It acts through direct university outreach and through collaboration with universities, community organisations, government-linked bodies, health providers, business networks and regional women's organisations.

Public evidence reviewed 27 August 2026

INSTITUTIONAL RESPONSE

1. AAU meets THE Indicator 5.3.4 through both recognised routes

THE's 2026 methodology identifies this question as Indicator 5.3.4, Women's application in underrepresented subjects, with 2024 as the evidence year. It recognises two institutional routes: university outreach that inspires female learners to apply, and collaboration with universities, community groups, government or non-governmental organisations in regional or national campaigns. AAU's public evidence demonstrates both routes.

THE route	AAU institutional response	Principal evidence	Status
University outreach	Women-focused events, leadership and career role models, public SDG resources, school-level subject exposure and pre-entry laboratory learning	AAU 5.3.4 page; 2024 women-focused and high-school programmes	Yes
Collaborative campaigns	Women-focused activity with the General Women's Union and Burjeel Hospital, supported by wider youth, innovation and professional partnerships	Dated 2024 collaboration records	Yes
Education and subject access	Published programme information, equal admissions, subject demonstrations, school visits and student-development platforms	Catalogue, admissions, outreach and college activity	Active
Skills and employment	Leadership, entrepreneurship, innovation, industry contact, career fairs and professional mentoring	Women Leadership Forum and employer/partner activity	Active
Public evidence	Dedicated institutional SDG page, dated news, public policies, reports and external partner corroboration	Public evidence register	Available

Public evidence: [E01](#) | [E02](#) | [E05](#) | [E14](#) | [E15](#) | [E16](#) | [E19](#) | [E20](#) | [E21](#)

The College of Pharmacy Celebrates World Pharmacists Day with Visits to Abu Dhabi Schools



Faculty members from the College of Pharmacy at Al Ain University (Abu Dhabi campus), accompanied by a group of students, visited several schools in Abu Dhabi, including the Royal American School, International Community School, and British International School, to celebrate World Pharmacists Day. The faculty members provided a comprehensive introduction to the College of Pharmacy during the visit. They highlighted its major academic and research achievements, emphasizing the vital role of pharmacists in serving the community and promoting public health.

Students at the schools were informed about the significance of the pharmacy profession and how pharmacists contribute to healthcare, disease prevention, and medical consultations regarding medication use. The visit was met with great enthusiasm from the school students, who expressed interest in learning about pharmacy study paths and the role of pharmacists in daily life.

These visits aim to strengthen communication between the university and local schools and raise awareness among younger generations about the importance of healthcare professions and their role in building a healthy and sustainable society.

Al Ain University and Burjeel Hospital Celebrate Emirati Women



The Deanship of Student Affairs, in the presence of the Vice President of the University, Prof. Ibtehal Aburezeq, and some of the Deanship's employees, responded to the invitation extended by Burjeel Hospital to attend an event on the occasion of Emirati Women's Day at the Rotana Hotel - Zakher Hall - under the patronage of Her Highness Sheikha Shamma bint Mohammed bin Khalid Al Nahyan-.

The celebrate Emirati Women's Day was a special and appreciative occasion for Emirati women and their valuable efforts. Honoring Prof. Ibtehal Aburezeq reflects recognition of the important role played by Emirati women in the progress and prosperity of the UAE. This event highlights the sacrifices and efforts made by Emirati women in various fields and enhances their status in society. Under the slogan "Sharing for Tomorrow - Sustainability," celebrating this day demonstrates the UAE's commitment to supporting and empowering women to build a bright and sustainable future.

A Workshop entitled “My Farming, My Self-Sufficiency” Workshop in Collaboration with the General Women’s Union



The Deanship of Student Affairs at Al Ain University (Abu Dhabi campus) organized a workshop titled “My Farming, My Self-Sufficiency” in collaboration with the General Women’s Union. The workshop was presented by Engineer Amjad Omar Al-Akhal, Director of Emirates Hydroponic Farms for Vegetables, and covered several key topics, including the historical evolution of agriculture, an introduction to hydroponic farming, the benefits of applying such agricultural practices, and the main types of plants suitable for hydroponic systems. The workshop also featured a practical component where students learned about different agricultural media, types of seeds suitable for hydroponic farming, and how to plant in alternative media to soil. These activities aim to enhance environmental awareness among students and encourage them to adopt sustainable agricultural practices. By learning about hydroponic

farming techniques, students can apply this knowledge in their daily lives and contribute to conserving natural resources. Additionally, the workshop helps students develop practical skills in agriculture and environmental conservation.

More than 50 Students in the College of Pharmacy Training Program for 11th and 12th Grade Students



The College of Pharmacy at Al Ain University, both campuses in Al Ain and Abu Dhabi, organized a training program for 11th and 12th grade students. Over 50 students of various nationalities, including those from the UAE, Jordan, Egypt, Palestine, Syria, Pakistan, Bangladesh, and India, participated in the program.

The training program was conducted over two periods: from June 24 to July 2, and from July 8 to July 16, 2024. During this time, participants engaged in various laboratory activities covering different topics and fields, including pharmaceutical analytical chemistry, organic chemistry, pharmaceuticals, microbiology, molecular modeling, and research laboratories. They also visited the virtual pharmacy and took part in a two-hour role-play session. Additionally, participants were given a tour of the university to familiarize themselves with the colleges, facilities, and services available.

At the end of the training, participants delivered presentations about their experiences during the program in the presence of the college Dean, Prof. Mohammad Ghattas, and other college staff members. Certificates of participation and symbolic gifts from the university were also handed out.

Prof. Ghattas stated that such training programs serve as an important platform for students who are passionate about pharmacy and interested in exploring the world of medicine, as well as those with a keen interest in nutrition and healthy living. These programs offer an opportunity for students to enhance their skills and educate themselves, especially if they are considering studying pharmacy in the future.

Al Ain University Organizes a Training Program for High School Students at the College of Pharmacy



The College of Pharmacy at Al Ain University, at its Al Ain and Abu Dhabi campuses, organized a distinctive training program targeting 11th and 12th-grade students aimed at enhancing their knowledge and developing their skills in various scientific fields.

The training program spanned two weeks, during which students participated in specialized laboratory activities, including pharmaceutical analytical chemistry, organic chemistry, pharmaceuticals, microbiology, molecular modeling, and research laboratories. Additionally, they had the opportunity to visit the virtual pharmacy.

Moreover, the students were given a comprehensive tour of the university, including its colleges, facilities, and services, providing them with a firsthand experience of the university environment.

Prof. Mohamed Ghatas, Dean of the College of Pharmacy, emphasized that such training programs serve as an ideal platform for students interested in the field of pharmacy and those keen to explore the world of pharmaceuticals, nutrition, and healthy living. He highlighted that the program aims to enhance the academic and educational skills of participants, particularly those aspiring to pursue a future in pharmacy studies.

1.1 Institutional purpose

AAU's approach improves women's educational opportunity at university and across the wider community. It makes subject choices visible before application, demonstrates practical study and career pathways, connects women with professional role models and partner organisations, and develops the capabilities required for innovation, entrepreneurship and participation in the labour market.

Public evidence: [E02](#) | [E03](#) | [E04](#) | [E07](#) | [E43](#)

National Strategy for Higher Education 2030

📅 9/28/2017

The Ministry of Education (MOE) lunches the National Strategy for Higher Education 2030 in the context of the annual meetings of the Government of the UAE. His Excellency Hussain Al Hammadi, Minister of Education, affirmed that education is a priority for the leadership. He referred to the stages education has gone through over the past years, announcing that the State is working on the model desired to be the world's top educational model depending on the Higher Education Strategy 2030.

He added that the strategy is based on developing an innovative educational system, sharpening student skills as the cornerstone of the educational process, engaging the private sector in the process of development, subject to continuous updates, focusing on research and studies and developing creative academic programs that enhance the country's competitiveness globally.

His Excellency Dr. Ahmad Belhoul Al Falasi, Minister of State for Higher Education, said that the educational sector is a center of interest for the UAE's leaderships, who are keen on providing our children with the scientific and academic skills and knowledge and on placing them at the top of their priorities. He said that such attitude comes from the leaderships' absolute belief in that education is the foundation for building generations that can achieve the UAE's vision which aims at topping the world rankings and ensure the continuation of the passage to excellence and leadership in all areas.

Role model

His Excellency said that the UAE is keen on providing a unique global model for improving education and developing the educational methods and tools through following the international leading experiences and forming partnerships and cooperation with the leading experimenters. He said that this meant such a global model is meant to build generations that are able to break the traditional frameworks, invent solutions and come up with ideas that serve the

A student visit to the General Women's Union



The Deanship of Student Affairs at Al Ain University (Abu Dhabi Campus) organized a student visit to the General Women's Union. The visit included a tour introducing the establishment of the General Women's Union, its areas of work, and its significant achievements in empowering women. These achievements include providing supportive legislative frameworks for women, various initiatives, and the role of the General Women's Union in preserving the cultural heritage in the country across generations. Following the introductory tour, students were acquainted with the projects of productive

families by visiting centers specializing in handicrafts and handmade industries. They learned about various projects such as handicrafts, embroidery, sewing, and artistic creations, through which the General Women's Union supports the role of productive women. Varieties of handmade products crafted by women involved in these projects were showcased, allowing students to explore their diverse contributions in various festivals and community events. It is worth mentioning that the interaction of the students during the visit to the General Women's Union was remarkable. They expressed their happiness and admiration for the crafts and handmade industries produced by the women of productive families, reflecting the spirit of creativity and excellence possessed by these women.

INSTITUTIONAL DELIVERY MODEL

2. A connected pathway from awareness to application and employment

AAU does not treat encouragement as a single publicity event. Its model links early subject exposure, transparent application information, equitable access, mentoring and skills development with industry and community partnerships. This creates a progression pathway for women from school and community outreach into higher education, through academic participation, and onward to professional and entrepreneurial opportunity.

Stage	AAU mechanism	Benefit for women	Delivery route
Awareness	Women-focused events, role models, public lectures and national observances	Expands perceptions of subjects, professions and leadership roles	Outreach + partners
Pre-entry exposure	School visits, laboratory training, demonstrations and innovation activities	Allows prospective women to experience technical and health disciplines	University outreach
Application	Published programmes, admissions criteria and gender-equal access policies	Provides a clear route from interest to formal application	Institutional
Participation	Academic support, mentoring, student societies, research and competition	Builds confidence, belonging and subject capability	Institutional
Skills	Leadership, digital, entrepreneurial, communication and professional development	Develops capabilities needed in growth sectors	Outreach + partners
Employment	Industry exposure, career fairs, internships, networks and women-business partnerships	Creates visible transitions into work and enterprise	Collaborative

Public evidence: [E02](#) | [E08](#) | [E10](#) | [E11](#) | [E12](#) | [E13](#) | [E19](#) | [E21](#) | [E29](#)

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Women Leadership Forum

Introducing Women Leadership Forum (WLF)

The College of Business, through its Women's Leadership Forum, aims to empower and support women to become influential leaders and entrepreneurs. This dedicated space serves as a resource hub for female students, professionals, and aspiring leaders, nurturing the next generation of empowered women across our Abu Dhabi and Al Ain campuses.

Mission

Our mission is to empower and inspire women leaders by cultivating an inclusive environment that promotes growth and success.

Values

Empower. Cultivate. Inspire

- Empower women with leadership skills, career development opportunities, and industry exposure.
- Cultivate an inclusive environment that promotes diversity, mentorship, and networking for women in leadership.
- Inspire women to take on impactful leadership roles.

Scope of Activities

Empowerment through Skill Development:

Offering workshops, seminars, and training sessions on leadership, negotiation, and career growth, ensuring women are well-equipped to excel in business and leadership roles.

Mentorship:

Establishing mentorship programs that connect students with successful women leaders from various sectors, providing guidance and real-world insights.

[Application form-Mentor](#) [Application form-Mentee](#)

EVIDENCE-YEAR UNIVERSITY OUTREACH

3. Direct AAU outreach encouraged women through information, role models and subject exposure

AAU's public SDG 5.3.4 page establishes the University's commitment to encouraging women in underrepresented subjects. During 2024, that commitment was expressed through women-focused programmes and a wider pre-entry outreach pipeline in health, pharmacy, engineering, cybersecurity, innovation and sustainable enterprise. Women-focused activities made female achievement and professional contribution visible; school outreach provided practical encounters with disciplines before university application.

2024 outreach evidence	Educational or professional field	Application and participation value	Route
AAU SDG 5.3.4 public evidence	Underrepresented subjects	Provides a permanent public statement and evidence channel for encouraging women to apply	Direct
AAU celebrates Emirati Women	Education, leadership and professional contribution	Presents women's achievement and future contribution as part of university culture	Direct
Emirati Women's Day Event	Multiple study and career fields	Creates visible women role models and affirms women's educational ambitions	Direct
More than 50 Grade 11-12 students in Pharmacy training	Pharmacy and health sciences	Provides pre-entry laboratory and programme experience before applications	Direct
College of Pharmacy high-school programme	Pharmacy and health sciences	Turns subject awareness into practical learning and informed programme choice	Direct
World Pharmacists Day school visits	Pharmacy and public health	Takes disciplinary knowledge and career awareness into Abu Dhabi schools	Beyond campus
Art of Digital Intrusion workshop	Cybersecurity and computing	Builds interest and practical capability in a technology pathway	Direct
Innovation Day	Innovation and sustainable solutions	Gives students a platform to create, present and connect ideas with future study and work	Direct

Public evidence: [E02](#) | [E17](#) | [E18](#) | [E19](#) | [E20](#) | [E21](#) | [E22](#) | [E23](#)

Al Ain University celebrates Emirati Women



The Deanship of Student Affairs (Al Ain campus), organized a special event on Emirati Women's Day, highlighting prominent Emirati women and honoring their achievements and career paths. The event included a range of cultural activities and various competitions, in addition to a display of traditional costumes worn by Emirati women in the past.

This event, organized by Al Ain University, is of great importance. It contributes to highlighting Emirati women's role and their achievements and valuable contributions to the advancement of society. In addition, this event enhances awareness of Emirati culture and heritage by displaying traditional

costumes, which contributes to preserving the national identity and promoting the values of heritage among current and future generations.

Emirati Women's Day Event

Al Ain University, at its Al Ain campus, organized a special event on the occasion of Emirati Women's Day, highlighting prominent Emirati women and honoring their achievements and career paths. The event included a range of cultural activities and various competitions, in addition to a display of traditional costumes worn by Emirati women in the past. This event, organized by Al Ain University, is of great importance. It contributes to highlighting the role of Emirati women and highlighting their achievements and valuable contributions to the advancement of society. In addition, this event enhances awareness of Emirati culture and heritage through the display of traditional costumes, which contributes to preserving the national identity and promoting the values of heritage among current and future generations.

A workshop by the College of Engineering Entitled "Art of Digital Intrusion"



The College of Engineering at Al Ain University (Abu Dhabi Campus) organized a workshop entitled "Art of Digital Intrusion – Advanced Cybersecurity Tactics" in line with International Engineer Week.

The workshop was given by RedTeam Hacker Academy, Mr. Mohammad Jaisal and Mr. Inzamam Nizam and moderated by Eng. Rima Masri.

The workshop aimed to benefit the students in understanding the tactics used by real adversaries and helping them with practical skill set required to excel in Adversary Simulations and Penetration Testing specialty.

Innovation Day: Uniting Minds to Drive Sustainable Solutions



In collaboration with the Innovation and Entrepreneurship Center, the College of Business at AAU (AD Campus) organized “Innovation Day” under the supervision of Dr. Wejdan Farhan and the faculty members of the innovation courses. AAU Vice President Prof. Amer Qasim attended the event and began with a welcoming speech from the Deputy Dean of the College of Business, Dr. Iffat Sabir. Following the opening, attendees toured an exhibition showcasing student projects in an interactive format. Each student group presented an innovative project that combined creativity with practical application, featuring physical prototypes aimed at sustainable solutions. The exhibition sought to promote creativity-based learning by highlighting AAU students’ creative solutions and demonstrating their potential to tackle real-world sustainability challenges.

The event also included a seminar led by a guest speaker from Sandoog Al Watan, who provided students with valuable insights into sustainable innovation. The seminar covered current trends, challenges, and the impact of innovative practices on sustainable development.

Through the exhibition and seminar, participants gained a deeper understanding of sustainable innovation, equipping them with actionable knowledge to apply in their fields and benefit their communities.

3.1 Transparent route into study

Public admissions requirements, the University Catalogue and AAU's women-access policy evidence connect outreach to a formal application route. Prospective women can move from demonstrations and information events to published programmes under the same stated academic conditions, supported by the University's non-discrimination and women's access framework.

Public evidence: [E08](#) | [E10](#) | [E11](#) | [E12](#) | [E13](#)

SUBJECTS AND FUTURE-FACING CAPABILITY

4. Outreach opens pathways into health, technology, engineering and enterprise

AAU directs outreach and development activity toward subjects and capabilities linked to the knowledge economy and future labour market. Health and pharmacy programmes introduce school learners to laboratories and professional practice. Engineering, cybersecurity, artificial intelligence and innovation activities develop technical confidence. Entrepreneurship and sustainable-enterprise programmes help women translate education into economic participation.

Priority pathway	AAU exposure and support	Capability developed	Progression opportunity
Health and pharmacy	High-school training, school visits, Burjeel partnership and research activity	Scientific enquiry, health literacy and professional awareness	Pharmacy, health science and healthcare careers
Engineering and technology	Technical workshops, IEEE/AETEX participation and employer partnerships	Digital, design, problem-solving and industry understanding	Engineering, computing and technology careers
Cybersecurity and AI	Digital intrusion workshop, AI in Education and software challenges	Applied digital capability, creativity and teamwork	Future technology and digital-economy roles
Innovation and research	Innovation Day, competitions and public project presentation	Inquiry, experimentation, communication and sustainable design	Research, postgraduate study and innovative practice
Entrepreneurship	Women-focused forums, bazaars and business-network partnerships	Enterprise planning, negotiation, leadership and networking	Self-employment, start-ups and business leadership
Sustainable production	My Farming, My Self-Sufficiency and productive-families initiatives	Practical production, self-sufficiency and market awareness	Community enterprise and food-security contribution

Public evidence: [E14](#) | [E15](#) | [E19](#) | [E20](#) | [E21](#) | [E22](#) | [E23](#) | [E24](#) | [E25](#) | [E26](#) | [E29](#) | [E37](#) | [E39](#) | [E40](#)

Al Ain University and Burjeel Hospital Celebrate Emirati Women



The Deanship of Student Affairs, in the presence of the Vice President of the University, Prof. Ibtehal Aburezeq, and some of the Deanship's employees, responded to the invitation extended by Burjeel Hospital to attend an event on the occasion of Emirati Women's Day at the Rotana Hotel - Zakher Hall - under the patronage of Her Highness Sheikha Shamma bint Mohammed bin Khalid Al Nahyan-.

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Al Ain University Strengthens Partnerships with Leading Engineering and Technology Companies



In line with its strategy to form partnerships with the industrial sector to support the educational journey, Al Ain University in its Abu Dhabi campus has signed cooperation agreements with major companies in the fields of engineering and technology, namely Federal Electronics and MVP, a software and gaming applications company.

On behalf of Al Ain University, the agreements were signed by Dr. Qutaiba Thibyan, Dean of the College of Engineering. Federal Electronics was represented by Engineer Mansour Adel, General Manager of Human Resources and Business Development, and MVP was represented by Engineer Ali Al Hammadi, the company's CEO.

The Memoranda of Understanding were signed in the presence of Prof. Ghaleb El Refae, President of the University, and the College of Engineering administration during the Global Digital Health Conference – Knowledge Exchange and Empowerment 2024, which took place at the university from September 24-26, 2024. These agreements aim to provide practical training opportunities for engineering students across various disciplines, as well as to coordinate joint workshops on entrepreneurship within all engineering fields, in line with labor market demands. The agreements also seek to enhance students' knowledge and skills in engineering, technology, and environmental sustainability, enabling them to apply their academic studies in real-world work environments through lectures and specialized workshops.

Engineering students achieve advanced positions in the IEEE competition



Six groups from the College of Engineering at Al Ain University Abu Dhabi Campus participated with more than 400 undergraduate students from 14 universities from around the UAE in the 18th Institute of Electrical and Electronics Engineers (IEEE) Student Day held at United Arab Emirates University (UAEU). They achieved advanced positions during their participation in presenting their projects in the competition on the 18th IEEE UAE Student Day, under the supervision of a number of faculty members from the College of Engineering.

The team of 'Software Engineering Project (SEP)' won first place, by developing a Foodie Mobile and Web Application that is a food waste management app for reducing food waste and contributing to a sustainable future. The project was developed by Zaid Hadya, Bachir Ammar, and Ali Bakr, supervised by Dr. Yazeed Ghadi, Dr. Tarik El Amsy, and Eng. Esra Al Nashash.

The team of the 'Common Design Project' won third place, by building a smart logistic robot that was designed and implemented to detect, pick up, and deliver specific objects to their designated destinations. The setup includes two colored drop-off zones placed along with several colored objects. The robot autonomously follows the black lines picks up the colored objects and drops them off at the corresponding colored drop-off zones. The project was designed and implemented by Hosameldein Bakhit, Omar Al Kendi, Zahra Alhashmi, and Abdel Aziz Mujahid, supervised by Dr. Mahmoud Khasawneh and Eng. Huda Al Heeh.

In recognition and celebration of their achievements, the winning students were honored by the university in the presence of Prof. Amer Qasem- AAU Vice PResident (AD Campus).

Al Ain University participated in AETEX 2024



Al Ain University participated in the Ajman International Education and Training Exhibition "AETEX 2024," organized by the Ajman Chamber of Commerce and Industry under the patronage of His Highness Sheikh Humaid bin Rashid Al Nuaimi, Member of the Supreme Council and Ruler of Ajman. The exhibition was inaugurated by Sheikh Rashid bin Humaid Al Nuaimi and featured a group of leading universities and educational institutions in the country.

During his visit to the university's booth, His Excellency was briefed on the academic programs offered by the university. The booth representatives showcased the university's most prominent activities and its participation in various educational exhibitions, as well as its active role in community service.

Through its participation in this exhibition, the university aims to introduce school students and visitors to the diverse academic programs it offers across various colleges, including bachelor's, master's, and the Professional Postgraduate Diploma in Teaching, all licensed by the Ministry of Education in the UAE. Additionally, the booth highlighted all the unique features of Al Ain University that meet student needs.

Al Ain University is keen to participate annually in "AETEX" and various educational exhibitions, believing in the significant opportunity these exhibitions provide to communicate with high school students and their parents, introduce them to different specializations and the labor market's demand for these specializations, and highlight the advantages of the educational systems in the UAE.

My Store for Productive Families Exhibition to Support Women Entrepreneurs



As part of its efforts to support women entrepreneurs and small businesses, the Student Affairs Department at Al Ain University, Abu Dhabi campus, in collaboration with the General Women's Union,

organized the My Store for Productive Families Exhibition. The exhibition aims to highlight the innovations of women from productive families and provide a platform for showcasing their diverse products.

The event featured a range of small businesses run by talented women from various fields, including handmade crafts, homemade foods, traditional perfumes, and artistic creations. The exhibition also provided an opportunity for commercial exchange and interaction between women entrepreneurs and the university community, fostering collaboration and opening new doors for marketing and partnerships.

This event reflects the university's commitment to encouraging creativity and innovation while supporting small projects that contribute to sustainable development in society. The exhibition received significant attention from students, who expressed admiration for the products and interest in learning more about the success stories of these productive families and their outstanding work.

The Artificial Intelligence in Education Exhibition Showcases Student Innovations



Organized by the Deanship of Student Affairs – Abu Dhabi Campus, the Artificial Intelligence in Education Exhibition was held with the participation of a group of distinguished schools, aiming to showcase innovative student projects in technology, artificial intelligence, and scientific innovation.

The event comes as part of the university's commitment to supporting technology-based learning and enhancing students' creative thinking skills by providing a platform that enables them to transform their ideas into practical projects that serve the community and keep pace with future demands.

During the exhibition, students presented a variety of models and projects that highlighted their ability to employ artificial intelligence technologies in educational applications. The event also offered participating schools an opportunity to exchange experiences and discuss inspiring ideas that bridge theoretical knowledge with practical implementation.

The exhibition concluded with the honoring of students and participating schools in recognition of their efforts, while the Deanship of Student Affairs affirmed its continued support for initiatives that promote innovation and prepare a generation capable of leading a smarter future.

Software Engineering Students at Al Ain University Excel in the NextGen Industry Challenge in Abu Dhabi



Students from the Software Engineering program at the Abu Dhabi campus participated in the NextGen Industry Challenge, held as part of the Make it in the Emirates Forum at the Abu Dhabi National Exhibition Centre (ADNEC).

This challenge provided a unique opportunity for students to apply their technical knowledge to solve real industrial and defense-related problems using cutting-edge technologies such as artificial intelligence, robotics, 3D printing, and scanning.

The team, supervised by Engineer Esra Al Nashash, included students Awaiz Ahmad, Bilal Feiruz, and Mohammad Omair. They were divided into groups tasked with developing innovative solutions using advanced tools like the Boston Dynamics Spot Robot, the Bambu Lab X1 Carbon 3D Printer, and the Shining 3D FreeScan Combo 3D Scanner.

The students tested their projects on the EDGE platform and presented their solutions before a judging panel comprising experts from the Ministry of Industry and Advanced Technology, EDGE Group, and industry partners.

This experience greatly enriched the students' practical and technical skills, enhanced their innovative thinking and teamwork abilities. The participants expressed their appreciation for the opportunity and their eagerness to take part in more events that bridge academia and industry.

EDUCATION WITH A LABOUR-MARKET DESTINATION

AAU links subject encouragement with laboratories, research, industry, leadership and entrepreneurship so that women's participation can progress from application to skilled employment and enterprise.

EVIDENCE-YEAR COLLABORATION

5. National and community partners extend AAU's reach

AAU's 2024 evidence demonstrates collaboration with national women's institutions, community organisations and professional providers. These partnerships bring expertise, role models and practical learning into the University's outreach and connect female students with women beyond campus who are active in healthcare, community production, enterprise and public life.

Partner and 2024 activity	Partner type	Opportunity created for women	Campaign reach
General Women's Union - My Farming, My Self-Sufficiency	National women's organisation	Practical knowledge, sustainable production and self-sufficiency	National/community
General Women's Union - student visit	National women's organisation	Exposure to supportive legislation, productive families, crafts and women's enterprise	National/community
Burjeel Hospital - Emirati women celebration	Healthcare provider	Professional role models and visible pathways for women in health and care	Professional/community
Sandoog Al Watan - youth empowerment	National social initiative	Innovation, creativity and future-skills opportunities accessible to young women	National
Sandoog Al Watan Creativity and Innovation Open Day	National social initiative	Connection with innovation programmes and youth-development networks	National
Engineering and technology companies	Industry partners	Industry exposure and employment relevance for women entering technical subjects	Professional

Public evidence: [E14](#) | [E15](#) | [E16](#) | [E24](#) | [E27](#) | [E28](#)

Al Ain University and the "Sandoog Al Watan" collaborate to empower youth



In the presence of His Excellency Sheikh Nahyan bin Mubarak Al Nahyan, Minister of Tolerance and Coexistence and Chairman of the Sandoog Al Watan, as part of the "Open Day for Employment" organized by the Sandoog Al Watan at Manarat Al Saadiyat in Abu Dhabi, to empower youth in the private sector and enhance their capabilities to enter the entrepreneurship field, Al Ain University (AAU) has signed a cooperation agreement with Sandoog Al Watan to launch the National Network for

Business Incubators, which was also signed by a group of business incubators in the country, in the presence of several ministers, prominent businessmen, Emirati investors, leaders of over 30 business incubators and accelerators nationwide, and more than 500 Emirati youth seeking job opportunities in the private sector alongside the Fund's partners, board members, and His Excellency Yasser Al Qarqawi, the Director General of the National Fund. In addition to the agreement signing, the events featured an exhibition showcasing the Fund's notable works and successful experiences of Emirati youth.

Prof. Ghalab Al Refae, AAU President, stated that the collaboration between Al Ain University and Sandooq Al Watan is a long-term partnership that emphasizes both parties' keenness to empower the nation's youth, enhance their efforts, skills, and create extensive job opportunities in the private sector to enable young men and women to utilize their potentials and invest in themselves. This demonstrates our commitment to contributing to driving the wheel of development and prosperity in the country.

5.1 Collaboration converts encouragement into credible pathways

Partners allow prospective and current female students to see the connection between a subject and its real-world destination. National women's organisations contribute empowerment and community-enterprise expertise; healthcare and industry partners demonstrate professional practice; and innovation partners add skills, networks and project opportunities. This collaborative structure strengthens both applications and sustained participation.

Public evidence: [E14](#) | [E15](#) | [E16](#) | [E24](#) | [E27](#)

WOMEN'S EMPOWERMENT

6. Women encounter role models, leadership and economic opportunity

AAU recognises the essential role women play in development at local, national and international levels. Its outreach places women not only as recipients of education but as healthcare professionals, technologists, innovators, researchers, entrepreneurs, public-service leaders and community contributors. Female role models and women-focused platforms broaden the range of futures that applicants can imagine and pursue.

Empowerment mechanism	AAU practice	Educational effect	Development effect
Visible role models	Women professionals, alumni, academics, entrepreneurs and public figures in student-facing events	Makes subject and leadership pathways credible	Activates women's contribution across sectors
Leadership development	Women Leadership Forum workshops, seminars, mentorship and resource hub	Builds confidence, negotiation and career capability	Prepares women for influential roles
Entrepreneurship	Women-enterprise forums, student bazaars and productive-families exhibitions	Connects learning with enterprise practice	Creates routes to income and business growth
Research and innovation	Competitions, exhibitions, technical workshops and industry challenges	Develops creative and analytical capacity	Supports the knowledge and digital economy
Community participation	GWU collaboration and women's national observances	Connects education with rights, heritage and service	Strengthens community culture
Regional networks	AIWF partnership and multi-organisation forums	Extends mentoring and opportunity beyond campus	Supports economic inclusion in the UAE and MENA

Public evidence: [E14](#) | [E15](#) | [E16](#) | [E17](#) | [E18](#) | [E29](#) | [E32](#) | [E34](#) | [E37](#)

Empowering Women, Building Futures



The College of Business at Al Ain University, in cooperation with the Innovation & Entrepreneurship Center, successfully organized a community focused forum titled “She Leads, We Collaborate: Women Entrepreneurs & Partnerships” at the Abu Dhabi Campus.

The event celebrated women’s leadership, innovation, and entrepreneurship, and highlighted strategic partnerships with the Jordanian-Emirati Women Business Council (JEWBC) and the Arab International Women’s Forum (AIWF), marking a key milestone in fostering impactful regional and international collaboration.

The forum commenced with welcoming remarks by Dr. Amer Qasim, Vice President of Al Ain University, followed by opening words from Dr. Iffat Sabir, who expressed appreciation to distinguished guests and emphasized the university’s commitment to advancing women’s participation in business and leadership.

The event was graced by the presence of Her Excellency Dr. Amal Abdullah Al Hadabi, Chairperson of JEWBC, accompanied by Board Members and leading women entrepreneurs, along with Dr. Haifa Al

Kaylani, OBE, President and Founder of AIWF. Both leaders shared inspiring insights from their leadership journeys, underscoring the vital role of innovation, partnerships, and collaboration in driving sustainable development and empowering women across various sectors.

A Memorandum of Understanding (MoU) was later signed with both JEWBC and AIWF, reinforcing a shared mission to support women's leadership growth and entrepreneurial excellence. The signing ceremony was followed by a presentation of commemorative shields by Dr. Amer Qasim and Certificates of Appreciation recognizing outstanding women entrepreneurs from the community.

The forum concluded with a visit to the AAU Student Bazaar, where attendees explored creative business projects by women entrepreneurs and Al Ain University students. The bazaar served as an inspiring platform for networking, collaboration, and celebrating the innovation, resilience, and entrepreneurial spirit of emerging female leaders.

AIWF and Al Ain University sign MoU at keynote ceremony on Abu Dhabi Campus



Haifa Al Kaylani OBE, 28 October 2025 – It was a great honour to be at the Al Ain University Abu Dhabi campus to participate at the outstanding Women Leadership Forum “She Leads, We Collaborate”, hosted by the Al Ain University College of Business and the Innovation & Entrepreneurship Centre. This very special occasion marked the signing of an MoU between the Arab International Women's Forum and Al Ain University, to advance women's opportunities for entrepreneurship and economic inclusion in the UAE and the broader MENA region.

Our MoU partnership with Al Ain University marks a significant step forward in our shared commitment to empowering and advancing young female entrepreneurial talent in the UAE and across the wider MENA region. Together, AIWF and Al Ain University aim to create a dynamic platform that nurtures innovation, leadership, and opportunity for the next generation of women leaders.

I extend my sincere appreciation to Professor Ghaleb Awad El Refae, President of Al Ain University, Professor Amer (Mohammad Jaser) Qasem, Vice President of AAU Abu Dhabi Campus, and Dr Iffat Sabir, Deputy Dean of the College of Business, for facilitating this valued partnership between AIWF and Al Ain University. I also share my heartfelt congratulations to Al Ain University on its remarkable recent achievement of being ranked among the top 500 global institutions in the Times Higher Education World University Rankings 2026.

In my keynote before the MoU signing, I reflected on the tremendous progress women have made across the Arab world, in education, business, and leadership, and the continuing journey towards full economic empowerment. Today, women in the MENA region are driving innovation and entrepreneurship, leading family businesses, founding tech startups, and advancing sustainability across every sector. Here in the UAE, the progress has been nothing short of remarkable. Emirati women are role models globally, representing 66% of the public sector workforce, 30% in leadership roles, and 50% of the Federal National Council, a true reflection of the UAE's vision for gender equality and inclusion.

At AIWF, our mission for nearly 25 years has been to empower women and young leaders through education, entrepreneurship and economic inclusion and to build bridges of partnership and understanding between the Arab world and the global community. We have worked with governments, the private sector, civil society actors and importantly with universities and young people themselves to promote progress and create valuable new links and opportunities for young women leaders.

At this very special MoU signing and keynote event, it was a pleasure to meet Her Excellency Dr Amal Abdullah Al Haddabi, Chairperson of the UAE-Jordanian Businesswomen Council, and the distinguished faculty, students, and guests of Al Ain University. As we head into our 25th anniversary in 2026, the Board and Partners of AIWF look forward to deepening our collaboration with one of the UAE's foremost institutes of learning and research, supporting innovation and entrepreneurship, and championing women's leadership as a powerful engine of sustainable growth and social progress.

WOMEN AS CONTRIBUTORS AND LEADERS

The outreach model invests women's knowledge and capability so that participation in education leads to visible contribution in professional, entrepreneurial and community life.

SKILLS AND LABOUR-MARKET OPPORTUNITY

7. AAU develops the capabilities required for future work

AAU connects women's subject participation with the skills and networks required by the labour market. Technical workshops and competitions develop applied capability; employer partnerships and career fairs provide industry contact; leadership and mentoring programmes strengthen professional confidence; and entrepreneurship activity enables women to create opportunities as well as compete for them.

Capability	How AAU develops it	Application to study and work	Public evidence
Scientific capability	Pharmacy laboratories, school training and health-sector engagement	Supports informed applications and progression into healthcare	2024
Digital capability	Cybersecurity, AI, software, IEEE and technology activity	Builds readiness for computing and engineering pathways	2024-2025
Innovation	Innovation Day, exhibitions, competitions and design challenges	Develops creativity, research and solution-building	Recurring
Leadership	Women Leadership Forum, mentor pathways and women-leader events	Builds confidence, negotiation and decision-making	Targeted
Entrepreneurship	Innovation Center, women-business forums, bazaars and regional partners	Allows women to develop and present enterprises	Targeted
Employability	Career fair, company partnerships, internships and industry exposure	Connects qualifications to recruitment and professional networks	Programmed
Communication	Lectures, forums, public presentation and poster/project sessions	Strengthens professional voice and public engagement	Recurring

Public evidence: [E19](#) | [E20](#) | [E22](#) | [E23](#) | [E24](#) | [E25](#) | [E26](#) | [E29](#) | [E31](#) | [E32](#) | [E34](#) | [E38](#) | [E39](#) | [E40](#)

7.1 New opportunities for women in the labour market

The combination of academic subject exposure, mentor access, technical practice, employer engagement and enterprise support creates several transitions into work: recruitment and internships with employers; professional practice in health, engineering and technology; research and postgraduate routes; and self-employment through entrepreneurship and productive-family initiatives.

Public evidence: [E24](#) | [E29](#) | [E31](#) | [E32](#) | [E34](#) | [E37](#) | [E38](#)

CURRENT CONTINUITY AND STRENGTHENING

8. Women-focused outreach became more structured in 2025-2026

AAU's post-2024 activity demonstrates continuity and expansion. A permanent Women Leadership Forum now provides a visible women-focused platform across both campuses. Women-entrepreneurship events and formal partnerships connect female students with national and regional organisations, while current engineering, artificial-intelligence, software and career activity sustains access to future-facing fields and employment networks.

Year	Current evidence	Women-focused or subject pathway	Result
2025	Women Leadership Forum launched	Mentoring, leadership, negotiation, career growth and industry exposure	Permanent targeted platform
2025	Empowering Women, Building Futures	Entrepreneurship, innovation, leadership, partnerships and student bazaar	Women gain networks and public visibility
2025	AAU-AIWF memorandum	Women's entrepreneurship and economic inclusion in the UAE and MENA	Regional opportunity pathway
2025	General Women's Union coordination	Research, knowledge exchange and community collaboration	National partnership strengthened
2025	Emirati Women's Day participation	Women role models across education, healthcare, law, leadership and energy	Career possibilities made visible
2025	Engineering Career Fair	Employer access, technical careers and professional networking	Study-to-work bridge
2025	AI and software exhibitions/challenges	Future digital capability and applied innovation	Technical participation sustained
2026	International Women's Day programme	Recognition of women's roles, achievements and contributions	Institutional commitment remains current

Public evidence: [E29](#) | [E30](#) | [E31](#) | [E32](#) | [E33](#) | [E34](#) | [E35](#) | [E36](#) | [E38](#) | [E39](#) | [E40](#) | [E41](#)

8.1 Independent partner corroboration

The Arab International Women's Forum independently records its memorandum with AAU and identifies the partnership's purpose as advancing women's entrepreneurship and economic inclusion in the UAE and wider MENA region, while nurturing innovation, leadership and opportunity for the next generation of female leaders. This external evidence confirms that AAU's collaborative route extends beyond a campus-only activity.

Public evidence: [E34](#)

NATIONAL AND GLOBAL ALIGNMENT

9. Outreach contributes to the UAE's education and development priorities

AAU's approach supports the National Strategy for Higher Education 2030, which emphasises innovative education, practical and technical skills, private-sector engagement, research, entrepreneurship and preparation for the labour market. Its women-focused component also advances the National Policy for Empowerment of Emirati Women 2031 and the United Nations 2030 Agenda by enlarging women's opportunity to learn, innovate, work, lead and participate in economic and community development.

Strategic framework	Relevant priority	AAU contribution
UAE National Strategy for Higher Education 2030	Innovative programmes, practical skills, research, private-sector partnership and labour-market readiness	School outreach, technical learning, innovation, industry engagement and career pathways
National Policy for Empowerment of Emirati Women 2031	Women's full and effective participation and leadership across sectors	Women-focused mentoring, role models, entrepreneurship and national partnerships
Women's rights in the UAE	Equal access to education and employment and protection of women's participation	Published equal-access framework linked to practical outreach and support
United Nations 2030 Agenda - SDGs 4, 5, 8 and 9	Quality education, gender equality, decent work, innovation and inclusive development	Women's study pathways connect education with future work, enterprise and innovation
AAU strategy and SDG framework	Community engagement, quality education, employability and sustainable development	Coordinated action by colleges, Student Affairs, centres and external partners

Public evidence: [E03](#) | [E04](#) | [E07](#) | [E42](#) | [E43](#) | [E44](#) | [E45](#)

VISION 2030 CONTRIBUTION

AAU develops women's technical, practical, innovative and entrepreneurial capability in direct support of the UAE National Strategy for Higher Education 2030 and the knowledge-based economy it seeks to advance.

LONG-TERM INSTITUTIONAL COMMITMENT

10. AAU has sustained women-focused outreach and collaboration over time

The 2024 evidence year sits within a longer institutional record. AAU has repeatedly worked with women's business, public-service and national organisations; hosted women role models from professional and creative fields; and used seminars and national observances to promote women's education, leadership and participation. This history demonstrates that current provision is institutional rather than episodic.

Year	Public institutional record	Field or pathway made visible	External connection
2011	AAU supports women in business at a 10th-anniversary celebration	Business and entrepreneurship	Abu Dhabi Businesswomen Council
2013	AAU participates in the Second Regional Conference of Women Police	Police, public service and leadership	Regional women-police conference
2014	Women Empowerment and Decision-Making seminar at AAU	Leadership and decision-making	General Women's Union
2014	AAU participates in Empowerment March Symposium	Women's empowerment and public participation	Community/national event
2019	AAU hosts the UAE's first female music composer	Creative and cultural professions	Professional role model
2021	AAU supports Innovation Week	Innovation and technology	National innovation agenda
2021	Let's Dream Again on Women's Day	Education, aspiration and women's contribution	International Women's Day
2024	GWU and Burjeel collaborations plus subject outreach	Health, enterprise, sustainability and future skills	National and professional partners

Public evidence: [E14](#) | [E15](#) | [E16](#) | [E46](#) | [E47](#) | [E48](#) | [E49](#) | [E50](#) | [E51](#) | [E52](#)

AAU Participates in the Second Regional Conference of Women Police



AAU participated in the Second Regional Conference of Women Police organized under the patronage of H.H Lt. General Sheikh Saif bin Zayed Al Nahyan Deputy Prime Minister and Minister of Interior under the slogan “Women Police: Challenges and Aspirations”.

The conference is considered a great addition to the Women Police in the UAE and enhances the opportunities of women joining the police force in the UAE in way that reflects the progress women have reached in contributing to public service in the United Arab Emirates.

Dr. Zuhrieh Zoe Shana’a, Deputy Dean of Student Affairs, reiterated that the conference is pivotal to drawing attention to issues relating to women’s responsibilities. Women, in the UAE, have reached prominent positions in different walks of life due to the unconditional support by the UAE leadership.

Undoubtedly, women compose half the society and have every right to be in the eminent status they are given in the Emirati society.

Women Empowerment and Decision Making Seminar at AAU



The Deanship of Student Affairs at Al Ain University campus in Abu Dhabi, in cooperation with the UAE General Women's Union, held a seminar entitled "Women Empowerment and Their Role in Decision Making". The seminar was organized in coordination with Dr. Najwa Abu Heiba, associate professor at the AAU College of law.

Ms. Ahlam Al Lamki, Director of Research and Development at the General Women's Union (GWU), explained the role of the GWU and reiterated that it works in accordance with a national strategy aimed at activating the role of women through its various programs, in cooperation with relevant institutions in order to overcome the obstacles that hinder women's active participation in all fields of public life.

She added that the percentage of females currently enrolled in higher education programs is 71.6% of the total students in public universities and 50.1% percent of students in private universities and institutes. In addition, the percentage of women has reached 60 percent in technical jobs, which include medicine, teaching, pharmacy, and nursing as well as women's involvement in the armed forces, police, and customs.

AAU Participates in "Empowerment March" Symposium



In cooperation with the Deanship of Student Affairs at Al Ain University, a delegation of faculty members participated in the Women and the National Federal Council Symposium: "Empowerment March" held under the patronage of Her Highness Sheikha Fatima Bint Mubarak, Supreme Chairwoman of the Family Development Foundation, President of the General Women's Union and Chairwoman of Motherhood

and Childhood Supreme Council, and organized by the Ministry of State for Federal National Council Affairs, in collaboration with the General Women's Union in Abu Dhabi.

The symposium aimed to promote women's participation in decision-making and participation in political life as one of the cornerstones to supporting citizens' participation in the path to the nation's progress.

The UAE's first female music composer hosted by AAU



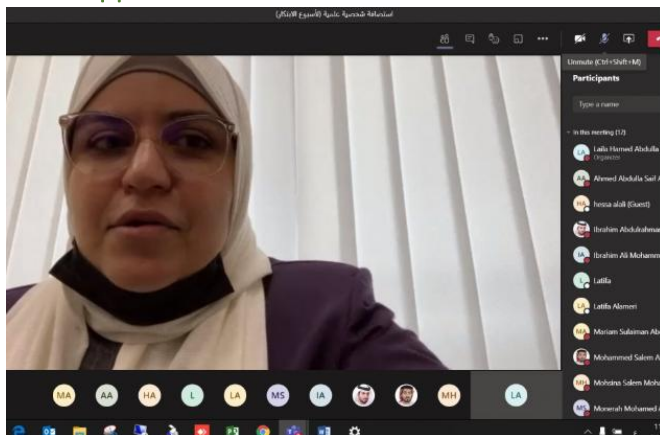
Al Ain University was honored to host Mrs. Iman Al Hashemi, the UAE's first female music composer, as a part of the keenness of Al Ain University in supporting innovation and to empower women in all fields.

Eman reviewed her story with music, how she discovered her talent and was interested in her development until she became a fan of piano, melody, play and express her feelings and opinions in the language of melodies. The show featured a pianist and a heart-to-heart dialogue in which Iman exchanged thoughts and feelings about music.

The event was attended by Dr. Amer Qasem, AAU Vice President, Deputy Deans, Academic Staff and University students. The effectiveness of the event was to make the audience happy. The event also encouraged the creative students to practice piano.

It is worth mentioning that Iman al-Hashimi is an Emirati writer and poet. She is the first singer of the UAE orchestra, the State Triangle abroad, to play the piano in Italy, "Milan Expo 2015".

AAU supports the Innovation Week



The Occupational Health and Safety Administration in the Ministry of Human Resources and Emiratization hosted Dr. Nuha Hamada, from the College of Engineering at Al Ain University to show her experiences and expertise in the innovation field, as a part of their virtual event within the activities of Innovation Week.

Dr. Noha spoke about her participation in innovation activities since the launch of Innovation Week in February 2015 until 2021, starting with a workshop presentation on creativity at the National Center for Statistics (previously) to participating in holding creative events at Al Ain University, such as, Knowledge Market, Mathematics Day and Talents Day. And her participation in the “innovator 2020”, within the activities of the science festival, as well as; participating in the exhibition of future innovations by creating the "safety" innovation, which serves people of determination, helps to provide job opportunities for them and integrate them into the local community.

She praised the role of the UAE as a supportive country for innovation and creativity, where the UAE ranked as the first place in the Global Innovation Index in the Arab world for 2021, this progress came as a result of continuous work and efforts for years, and because of the role of the wise leadership in spreading the culture of innovation, developing capabilities, encouraging the incubation of innovative ideas and providing a creative environment through holding workshops, competitions and offering prizes for the best innovations in various fields.

Moreover, Dr. Noha emphasized that Al Ain University is an incubator for innovations and is keen to harness all needs of the academic staff and students to develop their skills and talents, support innovation and keep abreast of scientific developments on an ongoing basis.

AAU raise the slogan “Let’s Dream Again” on the occasion of the Women’s Day



On the occasion of the International Women’s Day, The Human Resources Unit at Al Ain University organized a virtual Women’s Day special interactive workshop entitled; “Did Covid-19 halt your dreams? Let’s Dream Again”, was presented by Ms. Jasmine Navarro, Certified Co-Active Family Coach, and moderated by Mrs. Sidra Shaheen, AAU HR Manager.

Ms. Jasmine introduced the concept of coaching and future visualization. Stressing on the importance to continue to perform self-assessment and do not forget to dream big and visualize your future goals.

The HR Manager Emphasized women's accomplishments in general and during pandemics in specific for their multitasking, resilience, and strength. Additionally, she expressed her gratitude to all the women, as after every challenge they become a better version of themselves.

The event was attended by Prof. Ibtehal Aburezeq, Vice President of Development and Follow Up and the Dean of Student Affairs, and female academic and administrative staff, where they interact positively with multiple interactive activities.

INSTITUTIONAL CONCLUSION

11. AAU actively encourages women's applications and participation

Al Ain University encourages women to apply for and participate in subjects and professional pathways where they are underrepresented through both mechanisms recognised by THE Indicator 5.3.4. Direct university outreach combines a permanent public SDG evidence channel, women-focused role-model and empowerment activity, transparent application information, school visits, subject demonstrations, laboratory training and innovation programmes. Collaborative outreach is delivered with national women's organisations, community bodies, professional providers, industry partners and regional women's networks.

The resulting pathway improves women's education within AAU and across the UAE; empowers women in health, engineering, technology, innovation, entrepreneurship and leadership; creates study-to-work and enterprise opportunities; and develops the technical, practical, creative and professional capabilities required by the UAE National Strategy for Higher Education 2030. The 2024 evidence establishes active delivery during the reporting year, while 2025-2026 programmes demonstrate continuing institutional development.

FINAL RESPONSE: YES

AAU encourages women's applications through direct university outreach and through collaborative national, community, professional and regional initiatives.

11.1 Submission evidence summary

Required evidence theme	AAU evidence	Institutional result
University outreach	Public 5.3.4 evidence, women-focused events, school programmes, subject workshops and application information	Women encounter disciplines and a clear route to apply
Collaborative campaigns	General Women's Union, Burjeel Hospital, Sandoq Al Watan, industry and regional women-business partners	National and regional expertise extends outreach
Improve women's education	Pre-entry learning, equal access, mentoring, role models and continuing skills development	Education becomes accessible, relevant and aspirational
Underrepresented fields	Health, pharmacy, engineering, cybersecurity, AI, research, entrepreneurship and leadership pathways	Women's participation is encouraged in future-facing subjects
Labour-market opportunity	Employer links, career fairs, internships, professional networks and enterprise platforms	Education connects to employment and self-employment
Skills and capabilities	Laboratories, technical workshops, competitions, mentoring, negotiation and public presentation	Women develop scientific, digital, creative and leadership capability
Vision 2030	Alignment with UAE Higher Education Strategy 2030, women-empowerment policy and UN Agenda 2030	Participation contributes to the knowledge economy and sustainable development
Evidence year and continuity	2024 delivery plus 2025-2026 permanent platforms and partnerships	Provision is active, public and sustained

Public evidence: [E01](#) | [E02](#) | [E14](#) | [E15](#) | [E16](#) | [E19](#) | [E21](#) | [E24](#) | [E29](#) | [E34](#) | [E42](#) | [E43](#)

PUBLIC EVIDENCE

12. Evidence register

The following public sources support the direct-outreach, collaborative-campaign, subject-access, skills, employment, national-alignment and continuity evidence presented in this submission.

ID	Year/type	Public source	Evidence supported
E01	THE 2026	THE Sustainability Impact Ratings Methodology 2026	Indicator 5.3.4, evidence year and recognised outreach routes
E02	AAU SDG	AAU public SDG 5.3.4 evidence page	Public institutional evidence for encouraging women in underrepresented subjects
E03	AAU current	AAU SDG 5: Gender Equality	Institutional SDG 5 framework
E04	AAU current	AAU Gender Equality overview	Gender-equality overview and institutional commitment
E05	AAU 2024	AAU Annual Report 2023-2024	Evidence-year annual report
E06	AAU 2023-24	AAU Fact Book 2023-2024	Institutional data and academic profile
E07	AAU strategy	AAU Strategic and Operational Plans 2021-2025	Education, employability, community and development priorities
E08	AAU 2024-25	AAU University Catalogue 2024-2025	Public programmes and academic requirements
E09	AAU 2023-24	AAU Student Handbook 2023-2024	Public student guidance and services
E10	AAU SDG	AAU women's access tracking evidence	Women's access tracking framework
E11	AAU SDG	AAU women's access and participation policy evidence	Women's applications, entry and participation policy framework
E12	AAU SDG	AAU women's access schemes evidence	Mentoring, scholarships and targeted women-support routes
E13	AAU current	AAU undergraduate admissions	Transparent undergraduate admission requirements

PUBLIC EVIDENCE CONTINUED

12.1 Reporting-year outreach and collaboration

ID	Year/type	Public source	Evidence supported
E14	AAU 2024	AAU and Burjeel Hospital celebrate Emirati women - 2024	Women-focused healthcare partnership and professional role models
E15	AAU 2024	My Farming, My Self-Sufficiency with the General Women's Union - 2024	Women-focused sustainable production and self-sufficiency with GWU
E16	AAU 2024	A student visit to the General Women's Union - 2024	Student access to GWU, productive families and women enterprise
E17	AAU 2024	Al Ain University celebrates Emirati Women - 2024	Recognition of Emirati women's education and contribution
E18	AAU 2024	Emirati Women's Day Event - 2024	Women-focused institutional outreach event
E19	AAU 2024	More than 50 high-school students in College of Pharmacy training - 2024	Pre-entry pharmacy experience for more than 50 school learners
E20	AAU 2024	College of Pharmacy training programme for high-school students - 2024	High-school pharmacy training and laboratory exposure
E21	AAU 2024	World Pharmacists Day visits to Abu Dhabi schools - 2024	Pharmacy and public-health outreach in Abu Dhabi schools
E22	AAU 2024	Art of Digital Intrusion engineering workshop - 2024	Cybersecurity and digital-capability workshop
E23	AAU 2024	Innovation Day: Uniting Minds to Drive Sustainable Solutions - 2024	Innovation and sustainable-solutions platform
E24	AAU 2024	AAU partnerships with engineering and technology companies - 2024	Engineering and technology industry partnerships
E25	AAU 2024	Engineering students in IEEE competition - 2024	Engineering and IEEE competitive participation
E26	AAU 2024	AAU participation in AETEX 2024	Engineering and technology exhibition participation

PUBLIC EVIDENCE CONTINUED

12.2 National partners and current women-focused platforms

ID	Year/type	Public source	Evidence supported
E27	AAU 2024	AAU and Sandoog Al Watan collaborate to empower youth - 2024	National youth-empowerment collaboration with Sandoog Al Watan
E28	AAU 2024	AAU delegation at Sandoog Al Watan Creativity and Innovation Open Day - 2024	Creativity and Innovation Open Day connection
E29	AAU current	AAU Women Leadership Forum	Permanent Women Leadership Forum
E30	AAU current	AAU Women Leadership Forum public document	Public WLF mentoring, leadership and career framework
E31	AAU 2025	Industry Business Day and Women Leadership Forum launched - 2025	WLF launch linked with employers, internships and industry
E32	AAU 2025	Empowering Women, Building Futures - 2025	Women entrepreneurship, innovation and leadership forum
E33	AAU 2025	She Leads, We Collaborate: Women Entrepreneurs and Partnerships - 2025	Women entrepreneurs, partnerships and student bazaar

PUBLIC EVIDENCE CONTINUED

12.2 National partners and current women-focused platforms — continued

ID	Year/type	Public source	Evidence supported
E34	External 2025	<u>Arab International Women's Forum and AAU memorandum - 2025</u>	Independent confirmation of regional women entrepreneurship partnership
E35	AAU 2025	<u>AAU and General Women's Union strengthen research and community collaboration - 2025</u>	National women-focused research and community collaboration
E36	AAU 2025	<u>AAU participates in Emirati Women's Day celebrations - 2025</u>	Women role models across education and professional sectors
E37	AAU 2025	<u>My Store for Productive Families supports women entrepreneurs - 2025</u>	Market access and support for women entrepreneurs
E38	AAU 2025	<u>College of Engineering Career Fair - 2025</u>	Engineering employer and career connections
E39	AAU 2025	<u>Artificial Intelligence in Education Exhibition - 2025</u>	Artificial-intelligence education and student innovation

PUBLIC EVIDENCE CONTINUED

12.3 Strategy, continuity and longitudinal evidence

ID	Year/type	Public source	Evidence supported
E40	AAU 2025	Software engineering students in NextGen Industry Challenge - 2025	Applied software engineering and industry challenge
E41	AAU 2026	International Women's Day highlights women's contributions - 2026	Current recognition of women's roles and contributions
E42	UAE policy	National Policy for Empowerment of Emirati Women 2031	National framework for Emirati women's empowerment to 2031
E43	UAE strategy	UAE National Strategy for Higher Education 2030	Higher Education Strategy 2030 skills and labour-market priorities
E44	UAE official	Women's rights in the UAE	Women's education and employment rights
E45	UN official	United Nations 2030 Agenda for Sustainable Development	2030 Agenda and sustainable-development alignment
E46	AAU 2011	AAU and Abu Dhabi Businesswomen Council celebration - 2011	Women in business and entrepreneurship partnership
E47	AAU 2013	AAU in the Second Regional Conference of Women Police - 2013	Regional women-police and public-service conference
E48	AAU 2014	Women Empowerment and Decision-Making seminar at AAU - 2014	Women empowerment and decision-making with GWU
E49	AAU 2014	AAU participates in Empowerment March Symposium - 2014	Empowerment March Symposium participation
E50	AAU 2019	UAE's first female music composer hosted by AAU - 2019	Female role model in a creative professional field
E51	AAU 2021	AAU supports Innovation Week - 2021	Innovation-week participation
E52	AAU 2021	Let's Dream Again on Women's Day - 2021	Women's Day education and aspiration activity